

Appendix C

Systemic Change



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Systemic change is cyclical process in which the impact of change on all parts of the whole and their relationships to one another are taken into consideration.

Essentially, systemic change entails working with stakeholders throughout the system to:

- Create a vision of what you want the system to look like and accomplish.
- Take stock of the current situation.
- Identify strengths and weaknesses of the current system in light of the vision.
- Target several priority items for improvement.
- Establish a plan for addressing these priority items and for measuring success.
- Assess progress regularly and revise actions as needed.
- Take stock again and use feedback to revisit vision and begin cycle again when the action cycle is completed

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